

Bob Thaden Exceptional Faculty Award Rubric

Nominee Number: _____

Subtotal Points: _____

Total Points: _____

Criterion	10	7	4	0	Points Earned
Teaching & Scholarship	Demonstrated commitment to educational growth and professional development; enrolled in higher education courses. Exceptional commitment to student learning and/or innovative instructional activities. Application provides multiple specific examples.	Demonstrated commitment to educational growth and professional development; attends/supports workshops; supports colleagues in their growth. Clearly demonstrated commitment to student learning or innovative instructional activities. Application provides a few examples.	Demonstrated support of educational growth and professional development. Commitment to student learning or innovative instructional activities is noted, but application is lacking examples.	Award criteria not met or addressed	
Advocacy, Activism & Outreach	Demonstrated contribution and committed involvement with state, national, or community groups or activities to support student success outside the classroom.	Active participation in recognized state, national, or community groups or activities to support student success outside the classroom.	Has worked on an as-needed basis with state, national, or community groups or activities that support student success outside the classroom.	Award criteria not met or addressed	
Equity, Diversity & Inclusion	Multiple activities and roles in supporting underrepresented students and evidence of commitment to equity, diversity, and inclusion.	Some participation in activities supporting underrepresented students and evidence of commitment to equity, diversity, and inclusion.	Evidence of commitment to equity, diversity, and inclusion, but with few examples of involvement in EDI work outside the classroom	Award criteria not met or addressed	
Uniqueness	Multiple examples of work / service that demonstrate a new and innovative approach outside of normal faculty duties as assigned.	A few examples of work / service that demonstrate a new and innovative approach outside of normal faculty duties as assigned.	Work / service described falls mostly within the range of normal faculty duties as assigned.	Award criteria not met or addressed	
Follow-up with Finalist	Nominee provides multiple clear connections between his/her/their teaching philosophy and the award criteria (via written document or other media)	Nominee provides some connection between his/her/their teaching philosophy and the award criteria (via written document or other media)	Nominee provides a few connections between his/her/their teaching philosophy and the award criteria (via written document or other media)	Statement not submitted or lacks sufficient examples for evaluation	